## History of Industrial Opportunities, Inc.

Then - March 1974



### Then - March 1974

Workforce: 8 (2 employees, 6 clients) Facility: Rented 1,200 sq. foot building

Operating Budget: \$27,000 Sales Revenue: \$649

Funded: 98% government & 2% self

# IOI offers the following programs to enhance a person's ability to become competitively employed or to develop independent living skills:

- Long Term Community Supports (LTCS)
- Vocational Evaluation
- Work Adjustment
- Work Adjustment Job Coach Services
- Support Employment
- Supported Employment Long Term Vocational Support (LTVS)
- Pre-ETS Program (Pre-Employment Transition Services)
- Wavier Program

### **Andrews Magic On Main Christmas Parade**



The IOI float won 1st place in the non-profit division in the Andrews Magic on Main Christmas Parade. A special "THANK YOU" goes to the staff for the excellent job and hard work that went into the float, along with the clients that participated.





#### Now - November 2019

Workforce: 250 (190 employees, 60 clients) Facility: Owns 108,344 sq. foot building

Operating Budget: \$9,976,869 Sales Revenue: \$8,429,291

Funded: 91% self & 9% fee for service

# **Customers of Industrial Opportunities, Inc.**

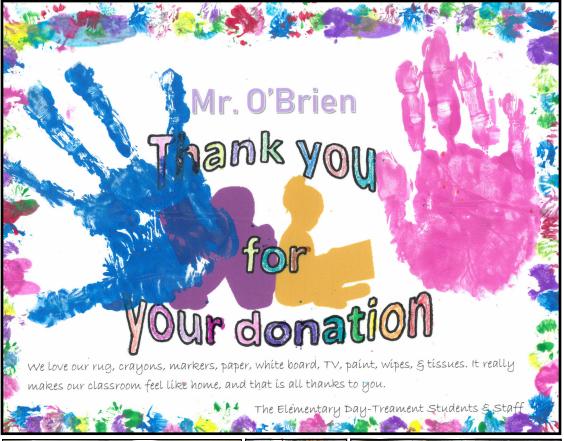
Bose Corp.
Gentex Corp.
Noble Biomaterials, Inc.
Lockheed Martin Corp.
Breathe Healthy
Tactical Medical Solutions, LLC
High Speed Gear, Inc.
Milliken Healthcare Products, LLC
Haywood Vocational Opportunities, Inc.
Perry Products, Inc.
MCS Defense

### Letters to Santa

- Michael wants money
- \* Shawn wants CD's
- \* Tony wants money
- \* Chaston wants money
- \* Donna wants a dark pink watch
- \* Claire wants sugar free candy & gum
- \* Melanie wants red pajamas
- \* Keisha wants size 8 brown boots
- Charles wants a Cowboy hat
- Joann wants a red or purple coffee cup with a lid & CD player













# **IOI Donates to Local Food Bank**







Each year, IOI collects non-perishable food items to donate to the local food bank. Various fund-raisers are also held to raise money to donate. The IOI clients enjoy delivering the food and cash donations to the food bank.



This years 101 Christmas card is dedicated In Loving Memory of Riva Callum. The card design is on the back of the newsletter.

### **Quest Fellowship**

- Ronald Parker
- A+ Products
- Regina Rogers
- Karen Simmons
- Joel Storrow
- Thomas Carew

### **Supporters**

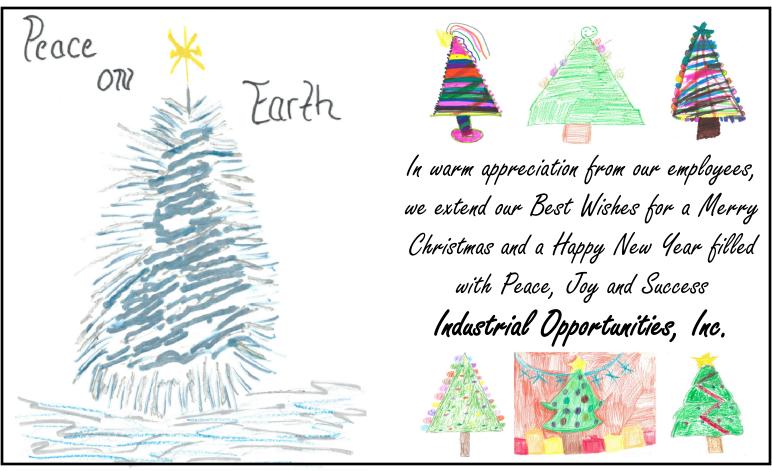
- In memory of Riva Callum by Lynne Manning
- In memory of Beatrice Chastain by Judy and Jere Annis
- In honor of Doug Earley by Nan Earley
- In memory of Maxine Earley by Jack Earley
   In memory of Beatrice Chastain
- by Angela Hovis

  In memory of Maxine Earley by
- Doug Earley

  In memory of Annabelle Golem
- by Betty Carpenter
- In memory of Maxine Earley by Carolyn Cole
- In honor of Doug Earley by Carolyn Cole
- In memory of Conner Sheridan by James & Ellen O'Brien
- In memory of Leon Tatham by Grace Carringer

Visit our website www.industrialopportunities.com

Sign-up to receive our newsletter on-line



This year's card was handmade by our 2019 Christmas Card Contest Winner: Front Cover: Michael A. - Runners Up: Azzure Z., David G., Allison L., Tim M., Donna E., & Kathy G.

☐ Yes, I would like to contribute to the capital needs of I.O.I.		All Gifts	are Tax Deductible
Enclosed is a gift of \$	toward capital improvements at I.O.I.		
I make this gift:  □ In memory or honor of □ To benefit the client activity fund. □ To benefit the IOI Endowment Fund. □ Enclosed is my Quest Fellowship donation			
Name:			
Address: City	: State	e:	_ Zip:

Mail to: Industrial Opportunities, Inc. ● P.O. Box 1649 ● Andrews, NC 28901 828-321-4754 ● Fax 828-321-4784 ● 800-872-4264 ● E-mail shannin@industrialopportunities.com

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