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Season of Giving







We want to thank our clients and employees for their efforts and support during 2024. Their generosity made it possible to donate:

\$1,100 to the Cherokee County Food Bank \$1,000 to the Shop with a Cop Program \$1,000 to Toys for Tots \$4,400 to Hurricane Helene \$637 to the United Way and

Several coats to the Coat Drive for Foster Children

We also want to thank IOI's "Secret Santa" again this year for their sizeable donation to Toys for Tots. This employee who wishes to remain anonymous has made a large donation for the past few years and we are so thankful for them and their giving spirit.

We are grateful to be able to support these organizations and share hope and joy during the holidays and beyond.





Season of Gratitude

As we finish celebrating our 50th Year of Business during the Christmas Season, we want to express our gratitude & appreciation for our clients, employees, customers, family & friends.

We end this year with full & joyful hearts, wishing everyone happiness. health, & peace during the New Year.









IOI Year in Review 2024

- IOI has added 9 new clients to the Long-Term Community Supports and Innovations Medicaid Funded Programs.
- IOI enrolled 85 students from the three County's High Schools, into the VR Funded Pre-Employment Transition Services. Will be enrolling an additional 15-20 more students in 2025, serving over 100 students.
- Signed a two-year contract with Racal Acoustics corporate office representatives for 20,000 Liners per year, for the U.S. ARMY.
- 50th Anniversary Celebration and Open House was a Huge Success. 650-700 individuals from the community and visitors from out of state attended the Celebration.
- 9th annual "Chris O'Brien" Track & Field Day was held at IOI.
- Annual TCCC Awards Ceremony was held at IOI, with Dr. Donna Tipton-Rogers presenting the awards to the IOI Clients/Students.
- IOI participated in the Cherokee County Chamber Dinner Disability Awards; Dennis Myers led the program.
- IOI had a display and participated in the Annual Veterans Day Homecoming, at the Airport, honoring our local Veterans.
- IOI clients and Staff participated in the Andrews Chamber of Commerce "Christmas on Main Street" with an IOI Display and selling the IOI Client's Christmas Arts and Crafts.
- IOI hosted the Andrews Christmas Parade and participated by entering a Christmas
- Since 9/23/2002 over \$135,474,733 in Wages and Benefits have been paid as of November 30, 2024.
- IOI Endowment continues to grow, starting with \$5,000 in 1998. A parent of an IOI client donated \$5,000 to imitate the IOI Endowment Fund with the Community Foundation of WNC.
- IOI completed building improvements, renovations and paving the entire parking lot and driveways, with no new debt.
- IOI employees and individuals from the community made donations to go towards Hurricane Helene Relief funding for agencies in WNC impacted by the storm.
- IOI employees raised funds all year to support Toys for Tots, Andrews Food Bank, Shop with a Cop and Coat Drive for Foster Children.

Quest Fellowship

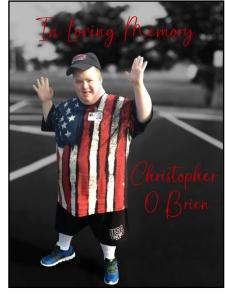
- In honor of Tom O'Brien and his years of faithful service to IOI
- In memory of Annabelle Golem by Betty L. Carpenter
- In memory of Ken Isidor & Dan O'Brien by Margaret
- In memory of Cherry Jarrett by Norma Wooden
- In memory of William, Shirley & Dan O'Brien by Tom O'Brien
- In memory of Kathy Pruzinsky, Judy Sheridan & Kenny Isidor by Tom O'Brien
- In memory of Chris & Susan O'Brien by Tom O'Brien

Supporters

- Russell Barger
- Karen Ann Simmons
- Oscar Valdes
- Kathleen Roberts
- Roger & Regina Holloway
- Lynn McLeod
- Jack Smoot
- James Apple
- Andrew Reichman
- Mike Stevenson
- Peter & Patricia Cook
- Pamela Hartley
- William O'Brien















All Gifts are	Tax Deductible - Industrial Opportunities, Inc. is	a 501(c)(3) nonprofit or	ganization
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